

 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact 1-718-625-6300. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-718-625-6300 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible ?	\$6,900 person / \$13,800 family Deductible applies to all benefits unless otherwise noted	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible ?	Yes. Preventive care services and prescription drugs are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
What is the out-of-pocket limit for this plan ?	\$6,900 person / \$13,800 family Combined medical/behavioral and pharmacy out-of-pocket limit .	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Premiums , balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.Multiplan.com/phcspracanc	Providers outside of the PHCS network will be processed in accordance with "Referenced Based Pricing (RBP) and reimbursed at the in-network benefit level.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral .



All [copayment](#) shown in this chart are before your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No Charge/ visit No Charge/ Teladoc visits		-----None-----
	Specialist visit	No Charge/ visit No Charge/ Teladoc visits		-----None-----
	Preventive care/screening/immunization	No charge No Charge/ Teladoc visits Deductible does not apply		You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive.
If you have a test	Diagnostic test (x-ray, blood work)	No charge		-----None-----
	Imaging (CT/PET scans, MRIs) Facility	No charge		Preauthorization is required. *
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.rxipm.com	Generic drugs	\$10 copay / Retail prescription \$25 copay / Mail Order Deductible does not apply	Not Covered	Coverage is limited up to a 30-day supply retail, up to a 90-day supply mail order. One retail grace fill for Specialty drugs , thereafter specialty pharmacy mail order required. Certain limitations may apply, including, for example: prior authorization, step therapy, quantity limits. Specialty drugs are limited to a 30 day supply. Federally required preventive drugs will be provided at no charge.
	Preferred brand drugs	\$30 copay / Retail prescription \$75 copay / Mail Order Deductible does not apply	Not Covered	
	Non-preferred brand drugs	\$60 copay / Retail prescription \$150 copay / Mail Order Deductible does not apply	Not Covered	
	Specialty drugs *	\$100 copay Deductible does not apply	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge		Preauthorization is required. *
	Physician/surgeon fees	No charge		
If you need immediate medical attention	Emergency room care	No charge		Copay Waived if admitted Coverage is limited to Urgent Emergency Room visits only
	Emergency medical transportation	No charge		Coverage is limited to Emergency Transportation only
	Urgent care	No charge		-----None-----

* For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Preauthorization is required. *
	Physician/surgeon fees	No charge	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	-----None-----
	Inpatient services	No charge	Preauthorization is required. *
If you are pregnant	Office visits	No charge	Cost sharing does not apply for preventive services . Depending on the type of services, a copayment , coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., Ultrasound).
	Childbirth/delivery professional services	No charge	-----None-----
	Childbirth/delivery facility services	No charge	Preauthorization is required. *
If you need help recovering or have other special health needs	Home health care	No charge	Coverage is limited to 40 visits per year. Preauthorization is required. *
	Rehabilitation services	No charge	Coverage is limited to 30 combined PT/OT and Speech, and 12 visits for Chiropractic visits per year .
	Habilitation services	No charge	Services are covered when Medically Necessary to treat a mental health condition (e.g., autism).
	Skilled nursing care	No charge	Coverage is limited to 60 days per year. Preauthorization is required. *
	Durable medical equipment	No charge	Preauthorization is required when the amount is > \$1,000
	Hospice services	No charge	Preauthorization is required. *
If your child needs dental or eye care	Children's eye exam	Not Covered	-----None-----
	Children's glasses	Not Covered	-----None-----
	Children's dental check-up	Not Covered	-----None-----

* For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

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|--|--|--|
| <ul style="list-style-type: none">• Acupuncture• Cosmetic Surgery• Dental Care | <ul style="list-style-type: none">• Eye Exam• Hearing aids• Infertility treatment• Long Term Care | <ul style="list-style-type: none">• Non-emergency Care when traveling outside the US• Private duty Nursing• Routine Foot Care• Weight loss programs |
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Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

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|---|---|
| <ul style="list-style-type: none">• Bariatric Surgery | <ul style="list-style-type: none">• Chiropractic Care |
|---|---|

[Your Rights to Continue Coverage](#): There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA or visit www.dol.gov/ebsa/healthreform; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or visit www.cciio.cms.gov; or please call APA at 1-718-625-6300 or visit www.apatpa.com other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

[Your Grievance and Appeals Rights](#): There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: APA at 1-718-625-6300 or visit www.apatpa.com.

[Does this plan provide Minimum Essential Coverage?](#) Yes.

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

[Does this plan meet the Minimum Value Standards?](#) Yes.

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

[Language Access Services](#):

If you are in need of language assistance, please reference the multi-language taglines and nondiscrimination notification at the end of this document, or call us at 1-718-625-6300-----*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$6,900
- [Specialist copayment](#) 0
- Hospital (facility) [coinsurance](#) 0%
- Other [copay](#) 0

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	\$12,800
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$6,900
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$20
The total Peg would pay is	\$6,920

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$6,900
- [Specialist copayment](#) 0
- Hospital (facility) [coinsurance](#) 0%
- Other [copay](#) 0

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,400
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles	\$3,140
Copayments	\$500
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Joe would pay is	\$3,640

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$6,900
- [Specialist copayment](#) 0
- Hospital (facility) [coinsurance](#) 0%
- Other [copay](#) 0

This EXAMPLE event includes services like:
Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

Total Example Cost	\$1,900
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles	\$1,900
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900