

HEALTHY DOLLARS

Bellavance Trucking, Inc

Plan Year: 1/1/21 – 12/31/21

Welcome to your Healthy Dollars Benefit Card. This letter includes your funding amounts, eligible expenses, tips on accessing your funds and instructions on accessing your account online. If you have any questions about the benefits or the card please feel free to contact us at service@healthydollarsinc.com or 877-900-MYRX (6979)

Health Reimbursement Account (HRA)

	Single Plan	2-Person Plan	Family Plan
HRA Funding	\$1,000	\$2,000	\$2,000
Employee Responsibility	\$2,000	\$4,000	\$4,000
HRA2 Funding/Catastrophic	\$3,900	\$7,800	\$7,800

- **HRA Eligible Expenses** Medical Deductible Expenses Only
- **Accessing your HRA**
 - Healthy Dollars will issue a debit Mastercard to use for your initial HRA Funding of \$1,000/\$2,000
- **Accessing your HRA2/Catastrophic**
 - When you have met your out of pocket responsibility, you must submit your most recent EOB and proof of payment to Healthy Dollars to access the catastrophic funds.
 - All HRA2/Catastrophic claims need to be submitted manually with a claim form to Healthy Dollars
- **Pro-Rated** - No
- **Eligibility**
 - Employees working 30+ hours per week are eligible on the 1st of the month following a 60-day waiting period.
 - Employees and eligible dependents must be enrolled in the company sponsored health plan to access HRA funds.
- **Plan Termination:** Date of Termination - Employees have 3 months from the last day of the month of insurance eligibility to submit claims for payment or reimbursement.

Flexible Spending Account (FSA)

- Contribution limit \$2,750 (per employee).
- Payroll: Weekly
- \$550 of unused funds will roll into your next plan year's account.
- Go to <http://healthydollarsinc.com/fsa-extras/> a full list of eligible expenses.
- **Eligibility**
 - Employees working 30+ hours per week are eligible on the 1st of the month following a 60-day waiting period.
- **Plan Termination:** Date of Termination - Employees have 3 months from the last day of the month of insurance eligibility to submit claims for payment or reimbursement.

HEALTHY DOLLARS

Dependent Care Account (DCA)

- Contribution limit \$5,000 (per family).
- Payroll: Weekly
- Funds are available as they are withdrawn from your paycheck and expenses incurred.
- Daycare, after-school care, summer camps, adult daycare.
- Continual reimbursement 2 business days after payroll available if you are using a consistent provider, such as a daycare or preschool. Please note, summer & vacation camps may not be reimbursed until the camp dates have happened.
- **Eligibility**
 - Employees working 30+ hours per week are eligible on the 1st of the month following a 30-day waiting period.
- **Plan Termination:** Date of Termination - Employees have 3 months from the last day of the month of insurance eligibility to submit claims for payment or reimbursement.

Important Plan Notes

- When using your Healthy Dollars card, make sure that all medical and prescription services are submitted through your health insurance carrier and processed before you make a payment with your card.
- Healthy Dollars will issue a card for each employee and their spouse. If you need an additional card for an adult child, please email service@healthydollarsinc.com to request one.
- Cards will be mailed to your home address in separate, non-descript envelopes.
- You do not need a PIN to use your HD card.
- Set up an account online or through the mobile app to check balances and view transactions.

Online Account Instructions

1. To set up your account online go to www.healthydollarsinc.com or download our app which is available on the Apple App Store and the Android Market!
2. Click on "Employee Login".
3. Click on "Register".
4. Select a Username- Usernames must be between 8-12 characters.
5. Choose a password. Passwords must be 8-16 characters and contain 3 of the 4 following types of characters: an upper case letter, a lower case letter, a special character (!,@,#,\$, etc) or a number.
6. Enter your first and last name.
7. Enter your email address.

HEALTHY DOLLARS

8. Registration ID: Use the drop- down menu to select Card Number and enter your 16-digit number Healthy Dollars card number into the space provided.
9. Enter your Employee ID: This is your social security number without dashes.

Once logged in, please check your demographic information, and enter your direct deposit information.

If you have any trouble creating an account or questions, please call us at 877-900-6979 or email us at service@healthydollarsinc.com.